

CHAPTER-III

AIACE IN ACTION

कार्यालय श्रमायुक्त छत्तीसगढ़

(खण्ड-03, द्वितीय तल, इन्द्रावती भवन, नवा रायपुर अटल नगर, जिला-रायपुर छ.ग.)
E-Mail ID- cglc2012@gmail.com, Phone No. 0771-2443514/ 15/ 16

क्र./546/पंजी./वा.वि./नि.मा./श्र.आ./2021/7186, अटल नगर, दिनांक

प्रति, E5 OCT 2021

श्री पी.के. सिंग राठौर
महासचिव,
आल इंडिया एसोसिएशन ऑफ कोल एक्जीक्यूटिव्स (एआईएसीई)
पंजीयन क्रमांक-546
पता- 302, ब्लाक नं. 04, रामकृष्ण इन्क्लेव, नूतन चौक,
सरकंडा, विलासपुर (छ0ग0)

विषय :- छत्तीसगढ़ व्यावसायिक संघ के विनियमावली के विनियम-9 के अंतर्गत पदाधिकारियों के निर्वाचन परिवर्तन संबंधी फार्म-"ई" लिपिबद्ध एवं वार्षिक विवरण मान्य करने बाबत।

संदर्भ :- आपका पत्र दिनांक 11.08.2020 एवं 21.09.2021

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उपरोक्त विषयांतर्गत संदर्भित पत्र के संबंध में सूचित किया जाता है कि आपके द्वारा प्रस्तुत वार्षिक विवरण वर्ष 2019 एवं 2020 तथा निर्वाचन माहिती वर्ष 2019, फार्म-ई (बैठक दिनांक 18.07.2019) परीक्षण उपरांत कमशः मान्य एवं लिपिबद्ध किया जाता है।

सूचनार्थ।

(शनुक लाल जांगड़े)
पंजीयक
व्यवसायिक संघ छत्तीसगढ़
अटल नगर, दिनांक

पृ.क्र./546/पंजी./वा.वि./नि.मा./ श्र.आ./2021/
प्रतिलिपि:-

सहायक श्रमायुक्त कार्यालय विलासपुर, जिला-विलासपुर (छ0ग0) की ओर संघ द्वारा प्रपत्र "ई" में दी गई माहिती की प्रतिलिपि सहित सूचनार्थ प्रेषित।

(शनुक लाल जांगड़े)
पंजीयक
व्यवसायिक संघ छत्तीसगढ़



All India Association of Coal Executives (AIACE)

Dhanbad Branch AND Asansol Branch

Minutes of the meeting held on 10/8/2021.

All India Association of Coal Executives (AIACE) is a unique association of working & retired Executives as well as wives of deceased executives belonging to Coal India Ltd. (CIL) and Singareni Collieries Company Ltd. (SCCL).

Today on 10th August 2021, members from Dhanbad Branch and Asansol branch of Association assembled at Hotel Indramani Palace to discuss an emergent issue of Fast un to death before CMPFO, HQ, Dhabad, declared to be undertaken by one of its members Sri H K Choudhury to protest against failure of CMPFO in awarding justice to him.

It is to recall that Sri Choudhury retired from CCL (a subsidiary of Coal India Ltd.) in 2006 prior to which he had also served in ECL which is another subsidiary of Coal India Ltd. The prevailing system for his pension fixation required proper interaction between the 2 subsidiaries of CIL as well as various Regional offices of Coal Mines Provident Fund Organization (CMPFO). Although all these bodies function under coal ministry, unfortunately, they failed to properly consider his length of service in ECL for the period 1/8/1973 to!6/1976. This shorter length of service considered has resulted in his pension fixation at a lesser amount.

Even though this anomaly was rectified by Dy. FM (Establishment), ECL vide letter no ECL/ACCOUNTS/PAY FIXATION/52/GENL/3068 dated 15/12/82. and the pay of Sri H K Choudhury was re-fixed and communicated to CMPFO, the prevailing system and rampant corruption at CMPFO has denied him his legitimate dues.

Sri Choudhury has been raising the issue with Regional Commissioner, CMPF, Ranchi but his grievance has not been resolved till date. In last 15 years, Sri Choudhury might have written 500-700 letters to various institutions, but of no avail.

As such, he has been compelled to go for **FAST UNTO DEATH** on 16th Aug., 2021 for settlement of his pension pending in an unusual manner for last 15 years. He will be supported by AIACE and the meeting discussed preparatory measures and logistics support for this.

AIACE feels that Sri Choudhury has been harassed to such a level that he is left with no other option but to die before CMPFO, Dhanbad office if his pension is not revised. It is being reiterated

that resultant consequences for any untoward happening to Sri Choudhury will be entire responsibility of CMPFO.

The meeting was jointly addressed by AIACE Dhanbad Branch President Sri K N Prasad and General Secretary Sri M Z Ali. Dr N G Mukeherjee, Sri G R Paul and Sri Ambika Chakraborty all from Asansol branch also addressed the gathering and offered valuable suggestions for our action.

The meeting ended with vote of thanks to the Chair presided over by Dr B K Shrivastav, Vice-President, Central AIACE who specially flew in from Delhi for this preparatory meeting.

Regards,

M Z Ali
Gen Secretary, AIACE-Dhanbad Branch

G R Paul
Gen Secretary, AIACE-Asansol Branch



All India Association of Coal Executives (AIACE)

Dhanbad Branch

Extra-ordinary meeting held on 13/8/2021 with CMPF Officials

Our member Sri H K Chowdhury was compelled to announce his decision to go for **FAST UNTO DEATH** before CMPF Office, Dhanbad on 16th Aug., 2021 for settlement of his pension pending in an unusual manner for last 15 years.

In response to his announcement CMPFO vide letter no. CPF/CP/111(26)/Pen/RAN-I/Vol-III/435 dated 11th August, invited Sri H K Choudhury for a meeting on 13-8-2021. He was supported by AIACE and our Vice –President Dr B K Shrivastav participated on behalf of AIACE to assist Sri Choudhury in the meeting in which officials from ECL and CCL also participated.

It was a fruitful meeting held in a conducive atmosphere. The date of his appointment was established to be from 1-8-1973 from the records produced by the concerned company. Although the issue of his contribution @Rs 19 per month from 1-8-1973 could not be concluded in a definite way, CMPFC proposed to seek approval from CMPF Trusty Board for deposit/collection of the said amount in a fresh manner. AIACE delegation was happy to note that more such similar cases stated to be pending with CMPFO will also get settled as per Board's fresh directions. Under the above stated circumstances, Sri Choudhury communicated us to postpone his Fast unto Death agitation till the abiding decision of Trusty Board is received.

AIACE is thankful to CMPFC for informally discussing with us about the sustainability of CMPF pension fund and feasibility of incorporating DA component in pension fund. We took the opportunity to request you for sending reminders to coal companies whose comments were invited by CMPFO based on our earlier suggestions submitted on 9th March, 2021.

The successful meeting resulted in Sri H K Choudhary withdrawing his proposed fast unto death WEF 16/8/2021.

Regards,

M Z Ali
Gen Secretary, AIACE-Dhanbad Branch

Encl: Letter to AIACE by Sri H K Chowdhury

Letter to AIACE by Sri H K Chowdhury

Respected Rathor Saheb,

I am really thankful to you and AIACE in particular for providing me logistic support in my fight against injustice.

I am really very much obliged to you for sending a large team of AIACE members specially from Asansol & also from Dhanbad itself who helped me a lot in my schedule meeting with the Commissioner, CMPFO, on 13.08.2021.at 11AM in his good office in Dhanbad.

At the outset, Animesh Bharti Saheb informed that he had also a detailed telephonic discussion with Biman Mitra Saheb in relation to my case.

Here I am particularly thankful to our member Dr. B. K. Srivastava, who accompanied me right upto the meeting with PF Commissioner. In fact he presented my case so well before Commissioner & helped in my presentation of the facts. The Commissioner was kind enough to summon high power delegation from ECL&CCL for that important Hearing.

I am pleased to inform you that in the meeting, the major issue of the correct date of my joining in CIL/ECL had been successfully resolved in my favour. Again I was assured that all the remaining data required by CMPFO, will be jointly prepared by ECL and CCL, to be submitted to CMPFO. Their joint efforts will be supervised/ monitored by CMPFO itself.

In the said meeting, it was pointed out that although arrear PF contribution for the missing period from 01.08.1973 to 01.06.1976 proven to had been deposited, but mentioning of deposit of Rs19 per month towards the then prevailing Family Pension scheme wasn't clearly reflected or perhaps might not been deposited specifically.

To break the ice, the Commissioner was kind enough to seek approval from CMPF Trusty Board for collecting missing contribution in my case. He agreed that there were similar cases like mine for which a general provision deserves to be made.This Board meeting and communication of decision of Board is likely to be achieved in next few weeks.

Having faith on his words/actions/commitments of CMPFOC, I had postponed my proposed "Fast unto Death" till the decision of Board is made available.

I once again sincerely thank you, Sir, & also the AIACE.

Regards.

H. K. Choudhury.
M.No - 467
Jamshedpur

AIACE jindabad.



All India Association of Coal Executives (AIACE)

Patna Branch

Informal physical meeting of Patna Branch held on 5/9/2021

An informal meeting was organized at D Aahar Hotel, Boring Road Chowraha, Patna. by members of AIACE, Patna Branch on 5-9-2021. The members assembled together to assess the present post-Covid situation in Patna and discussed the future course of activities of the Branch.



All together the following 14 members assembled for the meeting.

Sri K. Sasidharan	Sri C P Singh	Sri C D Singh
Sri R K Sinha	Sri D N Pandey	Sri R K Jha
Sri Rameshwar Ojha	Sri P K Mishra	Sri Kaushal Kishore Sinha
Sri Sanjay Prasad	Sri O P Yadav	Sri Satish Kumar Singh
Sri Bijoy Kumar Singh	Sri B P Singh	



All India Association of Coal Executives (AIACE)

Minutes of the meeting held on 5/9/2021 on zoom platform.

AIACE held its Executive committee meeting on 5/9/21 at 7.30 PM on zoom platform.

Office bearers/executive member of central body and local branches and all members of AIACE in the rank of Working General managers of ECL & MCL, who are members of AIACE made it convenient on their part to attend this meeting as per list of participants appended at the end of this Minutes.

The meeting was presided over by Sri R B Mathur and co-ordinated by Dr B K Srivastava.

Following issues were discussed as per the circulated.

1. Attractive VRS to executives

It was informed that CIL has notified a superannuation scheme which does not have any monetary compensation to those who opt for it. Whereas DPE has given guideline to include monetary compensation on the basis of number of years worked or no of years left in normal retirement.

It was informed that AIACE has taken up the matter with CIL Mgt.

2. Transfer policy of CIL and its implications

It was informed that CIL has implemented transfer and job rotation policy and has transferred executives as per this policy on insistence of AIACE. But, due to this many of executives in the age bracket of 55-60, who have been transferred to other companies are facing difficulties in adjustment. Many are suffering from different ailments. They feel that this policy has put the aged executives in disadvantage. This transfer will not result in any improvement rather inefficiency will crop up.

It was decided to take up the matter with Mgt for not transferring executives of more than 55 years age to other companies in normal cases and they should be transferred in case of promotion only.

3. Promotion policy & dissatisfaction among executives

Members present in the meeting raised the issue of faulty promotion policy adopted by CIL. It was brought into the knowledge of members that executives of E6 grade who secured more than 75 years marks used to be put in promotable category and were promoted in the basis of previous seniority but now this has been ignored and in spite of being in promotable category, they are not being promoted as marks become the sole criteria for promotion. This has caused promotion of junior Executives and non-promotion of seniors.

It was decided to take up with the Mgt.

4. Revival of underground mines and sustainable development

It was decided to form a committee of AIACE to suggest measures for revival of non-profitable UG mines

5. Audit report for the calendar year 2020.

The audit report was presented in the meeting, and after appropriate discussions, was adopted unanimously. It was decided to send the copy of the audit report after submission of annual report for the FCY 2020 to the Registrar of Trade union, Govt of Chhattisgarh.

6. Closure /merger of inactive branches

It was decided to close/ merge the branches based on number of members and activities. Convenor will take needful action for this.

7. Relay hunger strike in December, 2021 in Delhi on non-revision of pension.

It was decided to hold the strike seeing the normalcy of corona pandemic and extremity of weather conditions. It was decided to hire flats in Delhi for a short period during the relay strike. It was also decided to start mass campaign regarding pension issue and dharna so that more people reach Delhi.

8. Membership drive

It was decided to increase the membership drive and all members were requested to work hard in order to contact executives to become member of AIACE.

9. Waiver of annual fee for members more than 75 years of age on 1st January of every year

So far, members above 80 years of age are exempted from paying renewal fee for membership. It was decided to waive annual membership fee from members who become more than 75 years of age in 1st January of every year.

10. Enhancement of registration fee to Rs 5000/ for new members who join AIACE after 31/12/2021.

It was explained that it has been observed that people are avoiding to join AIACE during their working life and opting to join it only after retirement in a selfish way to gain advantage over their problems. In order to discourage this mentality, it was decided to increase the registration fee of AIACE from Rs 2000/ to Rs 5000/ WEF 1/1/2022 so that people volunteer for membership during their service life. Those who join before 31/12/21 will continue to pay RS 2000/ only as registration fee. The annual renewal fee will continue to be Rs 500/ only.

11. Start of physical meetings at different places after 15/10/2021 seeing the position of corona pandemic.

It was decided to gradually start physical meeting of AIACE at different places after 15/10/2021 depending on the actual local conditions.

12. Holding of Jeevanpramaan Camp for submitting life certificate in association with India Post Payment Bank (Govt of India) in the month of Oct-November 21.

It was informed that discussion is on with India Post Payment Bank for arranging Jeevanpramaan camps. The Camp will be organised for the benefits of coal Pensioners at different places across the country.

13. Empanelment of hospitals and allowing treatment in all hospitals.

It was decided to take up this long pending matter with Mgt.

14. Regular payment of Monthly monetary Compensation.

Reports are being received about irregularity in payment of Monthly monetary compensation to spouses of deceased executives and there is no fixed time for releasing the payment. It was decided to take up the matter with MGT.

15. Inclusion of government hospitals for OPD treatment.

It was pointed out that while revising the CPRMSE, OPD treatment in Govt. Hospital does not find its mention, where as other hospitals, including empanelled hospitals are included. It was decided to take up this anomaly with the Mgt.

16. Cashless treatment in company hospitals

Presently, Cashless treatment in company hospitals is limited to the beneficiaries availing facilities from the same subsidiary to which the hospital belongs. It was decided to take up the matter with the Mgt to extend cashless treatment to all beneficiaries, irrespective of subsidiary opted, and inter subsidiary arrangement for debit-credit from Domiciliary(36000/OTHER head(25 lakhs) as the case may be.

The meeting ended with the vote of thanks to the chair by Dr B K Srivastava.

The list of participants is enclosed.

P K Singh Rathor

Convenor, AIACE

List of Participants :-

R.B Mathur	Biman Mitra	Sunil Kumar Roy
Dattatreya J.	Nani Gopal Mukherjee	V V Phalgunan Pillai
Dr B K Shrivastav	Prabir Kr Saha	Venkata Rao Rowlo
P K Singh Rathor	R N Som	Yogendra Nath Singh
Muslim Ansari	Samir Kumar Bhattacharjee	Nilkanth Sharma
Pawan Tandon	Sukadeva Das	Sanjoy Ghosh
A K Singh	Ashim Kumar Ghosh	Mou Mukherjee
Anjani Kumar	Golok Ranjan Paul	Ambika Chakraborty
Asit Bhol	Ram Chandra Pradhan	Anil Kumar Mehrotra
D R Biswas	S N Singh	Prabir Kr Saha
Manjunath Prasad	Sri S V Benkit Krishnan	Sasidharan Kaveettil
Mohammad Iquebal Alam	Shri Ram Gupta	Naresh Barnwal
Sri A V Sheshan	Sri Ranjeet Mohapatra	Sri D B Kumar
Sri Ajay Kr Sinha	Sri Ramesh Kr Srivastava	Sri Mohan Das
Sri S C Basu	Sri N K Jaiswal	Sri A K Dhal
Sri Ram Mohan	Sri Paresh Banerjee	Sri A Nandi

P K Singh Rathor

Convenor, AIACE



All India Association of Coal Executives (AIACE)

Varanasi branch

Minutes of Meeting held on 11-9-2021

On 11-9-2021, a meeting of executive committee members of Varanasi was held and the following matters were discussed among the executive members and Sri SN Singh, General Secretary, Varanasi branch.

- 1) All the points of Zoom meeting held on 5-9-2021 were taken up for deliberations.
- 2) Specially, membership drive was discussed and all the members of executive committee accepted the need of accelerated membership drive, specially in Varanasi south area, and all members assured that by end of September 2021 we will cross 100 members, and by end of December 2021, all will try to reach up to 150 members.
- 3) It was agreed to hold physical/ meeting general meeting in October 2021 last week or by 10 November 2021 according to situation of covid .
- 4) For relay hunger strike during December 2021 in Delhi, members are ready to go there as per direction/intimation from principal general secretary.
- 5) During the meeting it was decided that any grievance/problems by members of Varanasi branch will contact with Shri S.N Singh general secretary Varanasi branch and Shri P.C Singh vice president to solve the problems with their levels. If not solved, the same cases will be referred to central committee.
- 6) For deposition of annual fees of the members for 2022 committee members will contact with all the members so that 100% fees will be deposited in due time.
- 7) For Jeevan praman (life certificate) it was informed that central committee is going to contact with central postal department but some members were not agreed and they

told that we are getting Jeevan praman from SBI where we are getting both the certificates one for Jeevan praman and second for medical certificate.

8) Different issues of individuals were also discussed.

The meeting was ended with vote of thanks by Shri ML Gandhi president Varanasi branch.

S.N Singh
General Secretary
(Varanasi Branch)

List of Participants :-

- | | | |
|-------------------|-----------------------|------------------------|
| 1.Shri M.L Gandhi | 5. Shri A.K Singh | 9.Shri R.L.S Yadav |
| 2.Shri S.N Singh | 6. Shri K.N Mishra | 10.Shri Y.N Singh |
| 3.Shri A.N Yadav | 7.Shri J.N Singh | 11.Shri Awadesh Singh. |
| 4. Shri P.C Singh | 8. Shri Thakur Prasad | |

S.N Singh
General Secretary
(Varanasi Branch)



Participation in 13th India Coal Summit through ICC E-Conference on 28th September 2021

Indian Chamber of Commerce (ICC) organized an E-Conference for the 13th India Coal Summit on 28th September 2021. AIACE was invited by ICC to join them in this webinar hosted by them.

Besides inviting a delegation from AIACE, Sri P K Singh Rathor, Principal General Secretary, All India Association of Coal Executives (AIACE) was invited as one of the panelists for deliberation on Clean Coal Technology and carbon management. Other invited panelists were,

1. Mr Brij Bhushan Agarwal, Chairperson-ICC National Expert Committee on Minerals & Metals
2. Mr Sutirtha Bhattacharya, Former Chairman, Coal India Ltd
3. Mr Anil Kumar Jain, Coal Secy., GOI
4. Mr V R Sharma, MD, JSPL
5. Mr K Gopal, Managing Director, Takraf Tenova
6. Dr V K Saraswat, Hon'ble Member, Niti Aayog
7. Mr M C Thomas, Co-Chairperson, ICC National Expert Committee on Minerals & Metals
8. Mr V K Arora, Chief Mentor, KCT Coal
9. Mr Pawan Kumar, CGM (Marketing), BEML LIMITED
10. Mr Neeraj Rathore, Head –Coal, Vedanta Ltd
11. Mr Dileep Kumar, Executive Director-Fuel, NTPC
12. Mr Pankaj Kumar Satija, Chief Regulatory Affairs, Tata Steel
13. Mr Prasanta Saha, E&M Industry Business Senior Consultant, Dassault
14. Mr L B Chaurasia, Vice President, Rashmi Metalliks

AIACE delegates namely S/Sri R B Mathur, J V Dattatreya, Dr B K Shrivastav, Muslim Ansari, R N Shome, Sukadeva Das, M S Bhutani, S R Gupta and others also participated in the summit.

It is matter of pride that AIACE is also getting recognition on professional forum like ICC.

P K Singh Rathor
Convenor, AIACE



All India Association of Coal Executives (AIACE)

Bilaspur branch

Minutes of Meeting held on 3-10-2021

A physical meeting of Bilaspur branch of AIACE was held on 03.10.2021 at Country Club, Koni, Bilaspur.

21 members attended the meeting.

Sri PK Singh Rathore National convener of AIACE attended the meeting.



The meeting was presided over by Dr A M Mohan, president of Bilaspur branch who enumerated the five years of journey of the association and insisted on strengthening the association by adding more members.

Sri N N Roy, Vice president, informed the members that Aar bee hospital, Bilaspur, has been added to CIL empanelled hospitals.

Sri Rathore informed the members about various activities and proposals of AIACE .

>Waiver of annual fee for members more than 75 years of age on 1st January of every year

So far, members above 80 years of age are exempted from paying renewal fee for membership. It was decided to waive annual membership fee from members who become more than 75 years of age in 1st January of every year.

>Enhancement of registration fee to Rs 5000/ for new members who join AIACE after 31/12/2021.



It was explained that it has been observed that people are avoiding to join AIACE during their service period and opting to join it only after retirement in a selfish way to gain advantage over their problems. In order to discourage this mentality, it was decided to increase the registration fee of AIACE from

Rs. 2000.00 to Rs. 5000.00 WEF 1/1/2022 so that people volunteer for membership during their service life . Those who join before 31/12/21 will continue to pay RS. 2000.00 only as registration fee. The annual renewal fee will continue to be Rs 500/ only.

>Holding of Jeevanpramaan Camp for submitting life certificate in association with India PostPayment Bank (Govt of India) in the month of Oct-November 2021 at Bilaspur.

It was proposed to organize a Jeevanpramaan camp at Bilaspur in association with India Post Payment Bank for the benefit of coal Pensioners staying at Bilaspur.

>Membership drive

It was decided to increase the membership drive and all members were requested to contact known other executives to become member of AIACE.

>Other issues

It is proposed to claim the interest earned on NPS by Coal India, for distribution to members. A case may be filed in Supreme Court in February 2022 for settlement of this issue.

Also it is proposed to organize a Dharna by members of AIACE at Delhi to highlight the long standing issues like Pension enhancement, widow pension, issues related to CMPFO etc.

Regarding issues related to CPRMSE such as OPD treatment, Critical cases, reimbursement of medical bills, empanelled hospitals were explained to the members by Dr A M Mohan, Dr S Dantre and PK Singh Rathore.

The meeting was concluded with vote of thanks proposed by Sri D K Saha Secretary, Bilaspur branch.

Following members attended the meeting..

P K Singh Rathor	Sri A K Patra	Sri T K Banerjee
Dr A M Mohan	Sri N K Jaiswal	Sri S R Roy
Sri N N Roy	Sri Jeetendra Thakur	Sri L D Vaishnav
Sri D K Saha	Sri N L Hota	Sri K V Laxmi Narayan
Sri S Ki Mathur	LSri A S Adhikari	Sri S S Sinha
Sri M I Hasan	Dr Sunita Dantare	Sri U P Sharma
Sri R K Das	Sri V D Soni	Sri S K Roy

Dr A M Mohan

President, AIACE

Bilaspur branch